

**MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT**

**HUMAN RESOURCE OFFICE
50 MAPLE STREET
MILFORD, MA 01757-3604**

NUMBER: 102-06-07 (AGR) EXPIRES: UNTIL FILLED DATED: 26 January 2006

1. ELIGIBILITY: THE FOLLOWING CAT II TEMPORARY AGR POSITION IS AVAILABLE TO ALL QUALIFIED MEMBERS OF THE MASSACHUSETTS AIR NATIONAL GUARD AND THOSE ELIGIBLE FOR IMMEDIATE ENLISTMENT INTO THE MASSACHUSETTS AIR NATIONAL GUARD. Applications will be accepted at the individual's servicing MPF **until position is filled. This is a temporary position with a time limit determined by National Guard Bureau. If a permanent resource becomes available, the incumbent will be converted to a permanent appointment without further competition.**

Position: F-15 Tactical Aircraft Maintenance Craftsman	Location: 102nd Fighter Wing
Max Grade: SMSgt/E8 *Min Grade: TSgt/E6 *TSgts must be immediately promotable to MSgt/E7	AFSC: 2A373
Unit POC: CMSgt Bradford Arruda, 508-968-4075, DSN 557-4075	AGR Branch POC: SFC Kimberly Alberico (508) 233-6785 or DSN 256-6785
Salary: Full-time Military Pay & Allowances	Web site: www.mass.gov/guard

2. QUALIFICATIONS:

- a. Individual selected must meet the requirements of AFMAN 36-2108 (Airman Classification) and ANGI 36-101 (The Active Guard/Reserve Program)
- b. Enlisted personnel must possess an AFSC compatible with the UMDA upon selection for AGR duty. If there are no applicants that have the required AFSC, then the applicant must sign an agreement to retrain following procedures outlined in paragraph 3.7 of ANGI 36-101.
 - (1) If the applicants grade is SSgt (E-5) or higher, an awarded 5-skill level in the AFSC is required.
 - (2) Supervisory positions may, at the discretion of the selecting official, require a 7-skill level in the compatible advertised AFSC.
- c. IAW ANGI 36-101 Para 3.6, enlisted members currently serving in AGR status may be selected for a vacant UMDA position without an awarded 3-level in a compatible duty AFSC subject to the following restrictions:
 - (1) There must be no applicants with a compatible AFSC. HRO will not forward non-compatible AFSC applications to the selection board if there are any applicants with a compatible AFSC.
 - (2) If the position requires a mandatory training school for the award of the 3-level AFSC, they may be assigned to the new position immediately, but must agree in writing to attend the first available course that would qualify them in the new AFSC.
 - (3) The member must sign a statement acknowledging understanding of the above conditions prior to assignment to the UMDA position.

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d. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123, Medical Examinations and Standards, Attachment 2, Medical Evaluation for Continuation Military Service. Medical examinations must be conducted not more than 24 months prior to entry into AGR duty; an AF Form 895 must be completed if the medical examination is more than 30 days old; an HIV test must be completed within six months prior to the tour start date.

e. Members must meet the fitness standards established in AFI 10-248, Dated 1 January 2004 at the time they are placed in the AGR Program.

f. To accept an AGR position, applicant may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian). Individuals receiving or eligible to immediately receive a federal annuity and individuals receiving or eligible to immediately receive a state annuity for service as National Guard technicians are not eligible for entry on any type of AGR tour IAW ANGI 36-101.

g. To accept an AGR position, an applicant's military grade cannot exceed the maximum military grade authorized on the UMDA and UMDG for the advertised position. Applicants who are overgrade must indicate in writing a willingness to be administratively reduced in grade if selected to the position.

h. Applicants, if selected, who are not able to complete 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in ANGI 36-101, Attachment 2.

i. An individual must not have been previously separated for cause from active duty or a previous AGR tour.

j. Military technicians may not convert in-place to AGR status. An incumbent military technician may only change to AGR status in conjunction with selection for a different UMDA position, defined as a UMDA position with a different position description number.

k. Members must remain in the position to which initially assigned for a minimum of 12 months.

3. APPLICATION PROCEDURES:

a. Candidates must turn in an NGB Form 34-1 along with an Individual Records Review List (RIP) to the HRO representative at their servicing Military Personnel Flight (MPF). Applications must arrive at the MPF NO LATER THAN 1500 HOURS ON THE EXPIRATION DATE OF THE BULLETIN. Any applications that arrive at the MPF after 1500 hours will be returned without action. APPLICATIONS SENT DIRECTLY TO THE HRO WILL BE RETURNED WITHOUT ACTION.

b. MPF will certify that the applicant is/is not eligible in accordance with ANGI 36-101 and forward applications to the HRO to arrive NO LATER THAN THE CLOSE OF BUSINESS THREE WORK DAYS AFTER THE EXPIRATION DATE OF THE BULLETIN.

c. Non-qualified applicants will be notified as soon as possible after receipt of their application by the HRO. All other applicants will be notified within 30 days after the completion of the selection board.

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4. BRIEF JOB DESCRIPTION:

- **Ability to plan and organize the work of the assigned organization.**
- **Ability to meet deadlines.**
- **Knowledge of aircraft repair functions.**
- **Ability to work with others.**
- **Ability to deal objectively with workers and render sound supervisory decisions**
- **Ability to devise new methods.**